A N N U A I. REPORT

2023

CENTRE FOR AFRICAN JUSTICE, PEACE AND HUMAN RIGHTS



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RADHKA AFRICA

Ancient traditional ideologies in African communities are founded on communal development. This has impacted 'the African' in that they think of "We" rather than "I". Therefore, to achieve Ridhika, Africans must 'work together to grow together'. At CAJPHR, we strongly believe that growth in Africa can be achieved through widespread sensitization and capacity building. We strengthen the capacity of communities in the continent by helping them devise long-lasting solutions geared towards development and Ridhika Afrika.

Overall, the Centre is dedicated to promoting peace, justice, and human rights through comprehensive initiatives focused on awareness, education, and community engagement.

RIGHT TO QUALITY EDUCATION TEAM

The Right to Quality Education Team falls under the Human Rights cluster of the Centre for African Justice, Peace and Human Rights (CAJPHR). Together with its partners, the team based in the Netherlands is formed of volunteers from around the world working with local African and international stakeholders to provide essential school facilities for students in impoverished communities. The Right to Quality Education Team supports communities to ensure a safe, non-violent, and inclusive educational environment for all students, which removes barriers to effective learning.

The RQE Team supports communities that lack the infrastructure to provide a safe education environment for their students by building and upgrading existing school facilities. Our continuous efforts are guided by the United Nations Sustainable Development Goals: 3 'Good Health and Well-being', 4 'Right to Quality Education', and 6 'Clean Water and Sanitation'.

Any country with a poor education system is more likely to have unacceptable social inequalities. Despite the demand for better education services and facilities across the African continent, some local and national governments struggle to provide safe, non-violent, and effective learning environments.

Some reasons behind this issue include: ongoing conflicts, lack of resources to build and maintain education facilities, and deficiency of basic infrastructure and professionals to provide basic education services. For this purpose, the Right to Quality Education team aims to fill this gap and contribute to the African learning environment.

Our goal is to provide children with access to a safe learning environment and a quality education. This goal is essential to improving the standard of living for society's most vulnerable. We work tirelessly to reduce students' dropout rates by ensuring access to the most basic facilities, such as basic drinking water and sanitation. "EDUCATION IS THE MOST POWERFUL WEAPON YOU CAN USE TO CHANGE THE WORLD."

Nelson Mandela





THIS YEAR, OUR FUNDRAISING EFFORTS WERE DRIVEN BY A COMBINATION OF INNOVATIVE STRATEGIES AND HEARTFELT Community Engagement, all of which aimed to support the matinza school project in uganda.

WALK FOR WATER: UNITING SCHOOLS FOR A COMMON CAUSE

The Walk for Water event was a highlight of our fundraising calendar. We contacted 44 international schools, inviting them to participate in a run/walk to support the Matinza School Project. This initiative was more than just a fundraiser; it was a call to action, a way to engage young minds in the importance of clean water and sanitation.

UWC Maastricht

In May, we had the opportunity to partner with UWC Maastricht, a school renowned for its commitment to fostering global citizenship and community engagement. Our collaboration was sparked by a shared vision of supporting education and making a tangible difference in children's lives.

The journey began with an inspiring meeting at UWC Maastricht, where the teachers' and students' enthusiasm and dedication were immediately evident. They embraced the idea of directing their upcoming Charity Run towards a cause aligned with their values and our mission. The decision to support Matinza Primary School was a natural fit, resonating with the school's ethos of empowering communities through education.

On May 19th, the Charity Run transformed into a vibrant celebration of solidarity and generosity. The event brought together the entire school community—students, teachers, and parents—each contributing energy and enthusiasm. The atmosphere was electric, filled with a sense of purpose and unity. Laughter, cheers, and words of encouragement echoed across the school grounds as participants ran, walked, and cheered each other on.

The impact of this collaboration was profound. Not only did we raise €327.19 for Matinza Primary School, but we also strengthened the bonds within the UWC Maastricht community and beyond. The event's success showcased the power of collective action and the difference that a united community can make.

This partnership with UWC Maastricht was one of the highlights of our year, illustrating how shared values and collaborative efforts can lead to meaningful change. As such, we are excited to announce that we will continue this collaboration in 2024.



Together, we demonstrated that when we unite for a common cause, we can create a brighter future for children and their communities.

Looking forward, we are inspired by the possibilities that lie ahead. The success of our initiatives this year has shown us the incredible impact of working together, and we are eager to build on this momentum. Thank you, UWC Maastricht, for your steadfast support and dedication. With your partnership, we are making a lasting difference, one that will resonate for years to come.



American School of The Hague (ASH)

Inspiring partnerships were a hallmark of our year, and our collaboration with the American School of The Hague (ASH) was a standout example. ASH, renowned for its commitment to building sustainability into all aspects of its operations and its dedication to prototyping ideas that make the world a better place, demonstrated these values through a remarkable initiative.

The partnership kicked off in July by organising a three-week walk event at the school. To facilitate their fundraising efforts, we set up a dedicated GoFundMe platform. The response from the ASH community was overwhelmingly positive. Students and their families enthusiastically embraced the cause, dedicating their time and energy to the Walk for Water event and rallying support from their networks.

The atmosphere during the walk events was filled with excitement and a shared purpose, as students and families walked together, supporting each other and the cause. Thanks to their collective efforts, the ASH community raised €1,194.74. This significant contribution will provide crucial support for Matinza Primary School, reinforcing the impact of dedicated community action.

The event was more than just a fundraising activity; it was a journey of engagement and education. It fostered awareness among participants in Western Europe about education disparities in impoverished communities and the impact of their contributions.

We sincerely appreciate the ASH community's commitment and unwavering support. Your dedication enables us to make a tangible difference in the lives of many young students.

Together, we are empowering pupils to address realworld challenges, fostering empathy and a sense of responsibility for communities beyond their own.

Looking ahead, we remain inspired and motivated to continue our mission. Once again, this event's success demonstrates the power of collective effort and the profound change it can bring. Thank you, ASH, for being an essential part of this journey.

GlobalGiving Campaign: A Step Towards Greater Impact

In early April, we embraced a transformative opportunity by joining the GlobalGiving campaign, a platform that magnified every contribution with a 50% top-up. This initiative was not just a fundraising effort but a reflection of our collective commitment to a common cause.

While the €50 raised might seem modest, it was a meaningful contribution representing a broader communal effort. Each euro reflected the growing support for our mission and highlighted the traditional African value of "We" over "I," where progress is driven by united action. These funds were essential in advancing our goal of creating safe and hygienic learning environments for the children at Matinza School.

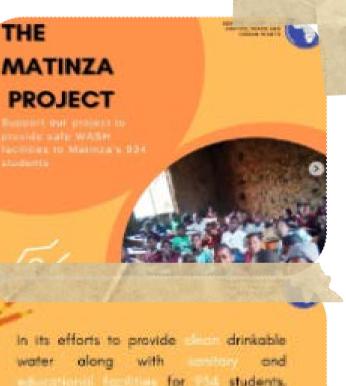
The GlobalGiving campaign showcased how every contribution, regardless of size, is vital in advancing our mission. It reaffirmed our dedication to communal growth and set the stage for continued progress towards Matinza School.

The campaign was conducted based on the guidelines provided by the organisation - GlobalGiving link: https://www.globalgiving.org/leaderboards/july-bonus-day-2023/terms/#:~:text=GlobalGiving%27s%20July% 20Bonus%20Day%20campaign,59%20EDT%2C%2 0whichever%20comes%20first

Together, we are making strides towards Radhika Africa.

HARNESSING THE POWER OF SOCIAL MEDIA: Raising Awareness and Engagement

In today's digital landscape, social media stands out as a vital tool for raising awareness and fostering engagement. Recognising this potential, we embarked on a journey to leverage these platforms effectively to advance our mission and connect with a broader audience.



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The Matinza Project

Support our project to provide safe WASH facilities to Martinz's student.

Our strategy began with targeted awareness campaigns to spotlight the critical need for improved sanitation in primary schools. We developed and launched campaigns featuring infographics and regular updates on our fundraising efforts. These elements were crafted to educate our followers about the importance of our cause and encourage their participation and support.

Visual content played a central role in our approach. We shared impactful photos and videos that illustrated the current conditions at Matinza Primary School and showcased the progress of our project. By bringing our story to life through these visuals, we aimed to provide a clear and compelling view of our work, hoping to attract new supporters and engage existing ones.

Moving forward, we will continue to harness these digital tools to further our mission, inspire support, and connect with our community as we advance our efforts at Matinza Primary School.

THE MATINZA PROJECT

What are we raising mon for?

The school currently has 934 students ages 7-13. There are only 9 toilet stails for all the students. There is no running water, therefore no water for washing hands. This is a risk for the health and satety of the children. The quality of education they receive is reduced by lack of access to clean, functioning sanitation facilities. 7

STRATEGIC PARTNERSHIPS: BUILDING BRIDGES FOR SUSTAINABLE IMPACT

Our journey in 2023 would not have been possible without the strategic partnerships that amplified our reach and impact.

Partnerships and outreach are a central tenet of our fundraising strategy for the Matinza School project. By building our network and establishing contact with key stakeholders with well-established networks, we are increasing the visibility of our work while also widening our pool of potential

donors.

I DO Consultancy Group: Harnessing Student Power for Change

In a year marked by innovation and impactful collaborations, our partnership with the I DO Consultancy Group from Rotterdam School of Management has stood out as a beacon of transformative potential.

From 2022 to 2023, we partnered with the five members of the I DO Group—Mate Iszak, Debora Abdyli, Diego Martin de Lagarde Cruz, Larissa Loureiro de Moraes, and Sofia Coscia due to their dynamic and forward-thinking approach. These students are deeply committed to addressing pressing social issues and fostering sustainable change. Their core principle of cocreation and collaboration aligns seamlessly with our Centre's mission, ensuring that together, we can achieve the most meaningful and positive impact.

Our partnership infused new energy and creative strategies into our fundraising efforts. The I DO team, leveraging their academic rigour and passion for social impact, engaged deeply with our project at Matinza School. Their role was pivotal in refining our outreach strategies and amplifying our message.

One of the standout achievements of this partnership was creating a promotional video for the Matinza project. This success story was the result of a remarkable collaboration among diverse stakeholders. The RQE Team meticulously gathered essential content by working directly with the Headmaster of the Matinza School, while the I DO team leveraged this rich material to craft a compelling visual narrative.

This partnership exemplifies the dynamic fusion of academic expertise and grassroots activism, showing how student-led initiatives can drive substantial social change. The collaboration among the RQE Team, Matinza Primary School, and the I DO group highlights the remarkable impact of bringing together diverse expertise and efforts, underscoring the power of collective action in achieving meaningful outcomes.

We are profoundly grateful for the collaboration with such passionate and driven individuals. Their enthusiasm and commitment to our cause have not only enriched our initiatives but have also demonstrated the remarkable impact they can achieve in advancing social justice and sustainability.



Association of Students of African Heritage (ASAH): Forging New Alliances

On March 22, 2023, the CAJPHR had the privilege of attending the "Pamoja Night" organised by the Association of Students of African Heritage (ASAH) at Freddy's Comfort Food in Rotterdam. This event was a significant milestone, offering a vibrant platform to share our mission with students of African heritage. The enthusiasm and interest expressed by these students were palpable, underscoring the potential for impactful collaborations in the future.

Our alliance with ASAH is anchored in a shared

commitment to fostering cultural pride. systemic change. empowerment, and The CAJPHR and ASAH are deeply invested in creating inclusive environments where marginalised voices are championed. This alignment of our missions makes this partnership a natural fit, promising to amplify our collective impact on social justice initiatives.

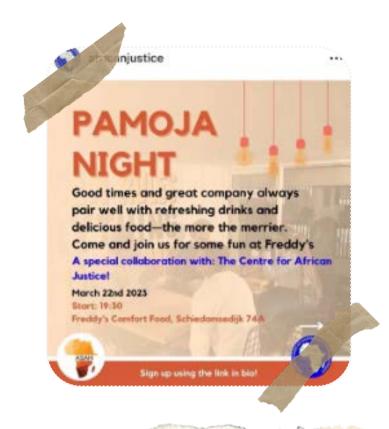
The energy and passion exhibited by ASAH's members at "Pamoja Night" demonstrated their dedication to advocacy and community support. This dynamic engagement mirrors our commitment to fostering equitable and inclusive practices. The involvement of ASAH's members brings invaluable insights that enhance our outreach and advocacy efforts, enriching our mission with new energy and direction.

One remarkable aspect of this partnership is the infusion of fresh perspectives and innovative strategies into our work. The students of ASAH, with their rich cultural heritage and communityfocused mindset, bring a depth of understanding that strengthens our initiatives. Their proactive approach and readiness to engage deeply with our mission highlight the profound impact that can be achieved through such alliances.

Through this collaboration, we anticipate developing impactful projects and initiatives that

leverage the strengths of both organizations. ASAH's network of passionate and driven individuals complements our expertise, creating a synergy that promises to advance our shared goals of equity and justice.

We are profoundly grateful for the opportunity to collaborate with ASAH. Their dedication to cultural pride and community support not only aligns with our mission but also enhances our initiatives.



ENGAGING WITH GLOBAL LEADERS: LEARNING AND GROWING

Our participation in events hosted by prominent global organisations enhanced our understanding and broadened our horizons.

UN Business and Human Rights Event: Building Networks for Future Growth

From November 27-29, 2023, Catherine Drai, the RQE Team Leader, attended the UN Business and Human Rights event at the United Nations Office in Geneva, Switzerland. This event provided valuable insights into the intersection of business and human rights and facilitated potential collaborations with companies dedicated to supporting educational initiatives. Notably, we established connections with stakeholders from the Ugandan Association Supporting Disabilities, who expressed interest in our projects. These new relationships will be instrumental as we work to expand our impact and reach more communities in need.









Organisation for the Prohibition of Chemical Weapons (OPCW): Broadening Our Perspective

On September 18, 2023, RQE Team members, along with other CAJPHR members, visited the headquarters of the Organisation for the Prohibition of Chemical Weapons (OPCW) in The Hague. This visit significantly deepened our members' understanding of the Chemical Weapons Convention and the global efforts to eliminate chemical weapons. This knowledge is crucial as we aim to align our projects with international safety and human rights standards, ensuring that our initiatives are both impactful and sustainable.







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BEHIND THE SCENES: HONOURING OUR REMARKABLE TEAM

At the heart of every successful initiative is a team of passionate, dedicated individuals. The Right to Quality Education (RQE) Team is no exception. Our work is driven by a group of volunteers who embody the spirit of commitment and compassion. As we reflect on the past year, it is essential to celebrate the people who have made our mission possible and honour their remarkable contributions.

TEAM OVERVIEW: THE PILLARS OF OUR SUCCESS

EACH MEMBER OF THE RQE TEAM PLAYS A CRUCIAL ROLE IN OUR MISSION. HERE'S A GLIMPSE OF THE REMARKABLE INDIVIDUALS WHO MAKE OUR WORK POSSIBLE:

Catherine Drai (Team Leader):

Catherine's leadership and vision drove our team's strategic direction. Her dedication to the cause and ability to inspire others has been instrumental in guiding our projects and ensuring our goals are met.

Hellen Kiwewesi Apiot (Communications Assistant):

Hellen's expertise in communications has been key to raising awareness and building relationships with our supporters. Her creativity and commitment to clear, compelling messaging helped us connect with a global audience.

Masella Mathilda (Project Assistant):

Mathida's hands-on approach to project management ensures that our initiatives are executed efficiently and effectively. Her attention to detail and dedication to our projects help us achieve tangible results.

Abdulai Salifu (Team Assistant):

Salifu's support and coordination keep our team functioning smoothly. His reliability and willingness to step in wherever needed are vital to our day-to-day operations and overall success.

Tianyang Lu (Fundraising Assistant):

Tianyang's work in fundraising has been instrumental in supporting our financial goals. His strategic approach and tireless efforts in securing funds have enabled us to continue our mission and expand our reach.

WELCOMING NEW FACES: NICOLE DE LIMA AND ALICE CASADIO THIS YEAR, WE WELCOMED TWO NEW MEMBERS TO OUR TEAM WHO HAVE ALREADY BEGUN TO MAKE A SIGNIFICANT IMPACT:

Nicole de Lima, our new Administrative Officer, brings a wealth of experience and organisational skills to the team. Nicole's meticulous attention to detail and her ability to streamline our administrative processes are invaluable as we manage our growing initiatives and partnerships. Alice Casadio, our Fundraising Assistant, joined us with a passion for philanthropy and a creative approach to donor engagement. Alice's fresh perspectives and innovative ideas are already helping us expand our fundraising efforts and connect with new supporters.

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Remembering Valerie Njoh Njoh Mbango

In July 2023, our team experienced a profound loss with the passing of Valerie Njoh Njoh Mbango, one of our valued Fundraising Assistants. Valerie, a dedicated lawyer with a deep passion for children, was a beacon of motivation, commitment, and compassion within the Right to Quality Education Team and CAJPHR. Her unwavering loyalty to her team members and the management of our esteemed organization was truly inspiring.

Valerie's kindness and warm heart extended beyond her professional role, profoundly affecting all who knew her. Her dedication was so significant that it impacted various aspects of our work, including delays in our Matinza Project fundraising efforts, as we adjusted our priorities in light of this loss. To honour her memory, we held a virtual service filled with songs and reflections, celebrating the joy and light she brought into our lives. Additionally, we collected donations in her honour and sent them to her family to provide little support during their time of grief.

Valerie's legacy will continue to inspire us as we move forward. She was much more than her role – she was a source of hope and a testament to the profound impact one person can make. Her memory will forever remain a cherished part of our organisation.



A TEAM UNITED BY PURPOSE

The RQE Team is a group of individuals who have chosen to dedicate their time, skills, and energy to a cause greater than themselves. They are not just volunteers, they are champions of change, driven by a shared commitment to improving the lives of children in need. Their remarkable dedication and selflessness are the foundation of our success, and their stories inspire us every day.

THANK YOU

To every member of our team, past and present, we extend our deepest gratitude. Your contributions, whether through your time, expertise, or unwavering support, have made a profound difference. As we look ahead, we carry forward the legacy of those we've lost and embrace the promise of new beginnings. Together, we will continue to make strides towards a world where every child has the opportunity to learn and thrive.

We extend our deepest gratitude to all our partners, donors, and supporters who have made this year a success. Your contributions, whether financial or in-kind, have been instrumental in driving our mission forward. Together, we are making a tangible difference in the lives of countless children in Africa, one school at a time.

LOOKING AHEAD: A COMMITMENT TO CONTINUED GROWTH AND IMPACT

As we reflect on our achievements in 2023, we are filled with hope and determination for the future. Our journey is far from over, and we are committed to expanding our reach, securing additional funding, and forging new partnerships to further our mission.



The Sexual Violence Team was the first established at the Centre and as such, has the longest history. Our team is focused on the establishment of just, peaceful and inclusive societies. The Sexual Violence Team ('SV Team') focuses on the issue of sexual violence, in particular, conflict-related sexual violence (CRSV) perpetrated against the male gender.

The SV Team seeks to build upon, and contribute to, international efforts to raise awareness surrounding the use of sexual violence (for example, when used in conflict as a weapon of war). Though the SV Team acknowledges that CRSV is experienced by all genders, males constitute the focus of our work as in theory and practice they are often overlooked as victims.

In order to break the silence and create awareness regarding the stigma surrounding CRSV against the male gender, the SV Team conducts research (including legal research and research on the underlying causes of CRSV), publishes magazines, hosts annual conferences, networks with various stakeholders and engage policymakers in conversations on the subject and advocates for legislative change at the domestic and international levels (with a particular focus on domestic jurisdictions where CRSV against men and boys is not recognised and where there remain barriers in relation to accessing justice). In doing so, we hope that we are able to provide a platform for survivors to be able to raise their voices and for stakeholders to engage in the promotion and exchange of best practices.



<u>APPLIED RESEARCH PROJECT (ARP) & SEXUAL VIOLENCE (SV) MAGAZINE</u>

Applied Research Project (ARP)

Towards the beginning of 2023, the CAJPHR Sexual Violence Team (SV) partnered with The Hague University of Applied Sciences in order to give students the opportunity to become research interns and complete an applied research project (ARP) over a period of six months. Students, under the guidance of the aforementioned parties, were required to create a practiceoriented project which would result in a product that could be subsequently utilised in order to address relevant legal problems. This year, the SV Team was successful in overseeing the completion of two ARPs. The first project vielded policy recommendations regarding "Enhancing the Investigation of Sexual Violence Against Men: Improving the ICC Guidelines for Safe and Effective Collection of Information". Meanwhile, the ARP focused on policy advice relating to "Identifying the Foremost Legal Practices for the Prosecution of Conflict-Related Sexual Violence in the African Union under the Auspices of the CEDAW Convention".

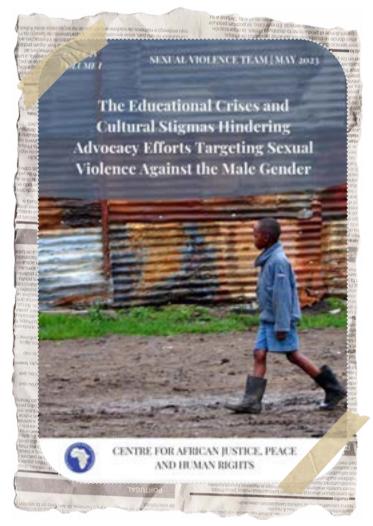
The collective advice and recommendations gathered through these projects will prove invaluable going forward to the SV team, as they will be drawn upon and implemented in future projects.

Sexual Violence (SV) Magazine

Every year, the Sexual Violence Team publishes academic magazines on Sexual Violence perpetrated against men and boys in conflict. The main goal of Sexual Violence (SV) magazine is to create awareness and continue conversations about sexual violence against the male gender analysed from different perspectives - legal, social, religious, and cultural among others.

The fifth SV Magazine was released in May 2023 The Magazine titled "The Educational Crisis and Cultural Stigmas Hindering Advocacy Efforts Targeting Sexual Violence Against the Male Gender." The following academics and experts in international criminal law contributed to the magazine - through interviews and articles by Dr. Sherianne Kramer, Dr. Sarah Chynoweth, Mr. Rick Machiels, Ms. Chianté Hodge, Ms. Marta Vaz Vieira, Ms. Ekaterina Zemskova, and Ms. Eugenia Gyamfi.

The link for the fifth edition of the magazine can be found at: https://centreforafricanjustice.org/wpcontent/uploads/2023/05/Sexual-Violence-4th-Issue-Magazine-compressed.pdf



After the fifth magazine's publication, in the following quarters of 2023, the SV team focused on the preliminary research work for the next magazine. The team members focused on preparing concept notes, drafting invitation letters to experts and academics in their respective fields, and sending invitations requesting their contributions to the magazine.

<u>Human Rights Advocacy Workshop</u> <u>at The Hague University of Applied</u> <u>Sciences - November and December</u>

Human Rights Advocacy Workshop - November and December

The Centre for African Justice participated in the Human Rights Advocacy Workshop at The Hague University of Applied Sciences – in November and December 2023. Dr Sumaiya Musharraf, Vishnu and Tina (the management team of the Sexual Violence team) represented CAJPHR at the workshop and engaged with the participants. Dr. Sumaiya made a thought-provoking presentation on Human Rights and International law while Vishnu gave an overview of the CAJPHR's work, its aims and objectives in furtherance of human rights on a global scale.





PETRIFIED SURVIVORS PROJECT

Petrified Survivors is a collaborative project initiated by Justice for Lai Dai Han and Led by a number of campaign groups and organizations across the world committed to ending Conflict-Related Sexual Violence (CRSV). 'Petrified Survivors' is a collaborative artwork initiative dedicated to survivors of sexual violence across conflict settings globally. Their ambition is to site the memorial sculpture in The Hague, a city recognised as the global centre for International Justice. The sculpture will serve as a memorial for all victims and survivors of Conflict-Related Sexual Violence (CRSV).

'Petrified Survivors' is being created by a UKbased artist who has used art as a form of advocacy for victim groups before. To help envision how this sculpture will look, the artist has prepared the sketch on the right. The design can incorporate quotes, cultural and religious symbols and depictions of national flowers, birds or other symbols to represent the range of survivor groups who have been affected by this issue around the world.

The Sexual Violence team of the Centre for African Justice is collaborating with Petrified Survivors and has been tasked with providing information and testimonies of male victims of sexual violence and reviewing the questionnaire drafted by Petrified Survivors to ensure it is victim-orientated but also not gender-specific.

In the first quarter, members of the Centre for African Justice held meetings with members of Petrified Survivors including Rebecca Hawkins and Lily Owens to discuss the parameters of the project as well as areas of collaboration.

Following the outcome of the initial meeting and several subsequent meetings held, the "Sexual Violence" team members finalised their research on sexual violence perpetrated against men and boys in the countries requested by the Petrified Survivors Initiative and submitted it to them. The Sexual Violence Team hopes that the research findings regarding male victims will be included in the Sculpture being designed by Petrified Survivors. In the coming year, there will be more updates about the Sculpture and the City in the Netherlands where it will be located, which could be the Hague.



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Visit to Eurojust

Every year, our members visit international organisations working on international criminal law and humanitarian law to learn about their work, the impact of conflict in the countries and the steps that have been taken in furtherance of justice and accountability.

Members of the Sexual Violence Team at the Centre for African Justice got the privilege to join other members to visit the European Union Agency for Criminal Justice on 26 April 2023. The event included a breakdown of the agency's main functions and a tour of the facilities. Our members got the opportunity to meet with a legal officer from the International Affairs Office and were given the chance to sit in one of the main conference rooms. Everyone found the presentation interesting and a lot of questions followed. The visit was very interactive, and some members could see themselves working for Eurojust or other similar agencies in the future. The experience was both enlightening and riveting as we learned about Eurojust, its way of working, and the cases they deal with. The Eurojust visit was a successful chance for the Centre to begin to hold more in-person events after the COVID-19 pandemic.





Visit to OPCW

In the third quarter, Members of the Sexual Violence Team joined other members of the Centre for African Justice to visit the Organisation for the Prohibition of Chemical Weapons (OPCW) headquarters in The Hague on 18th September 2023.

We toured the building and were briefed on the vital work they do to keep the world safe from chemical weapons. We learned about the OPCW's role in monitoring and preventing the use of chemical weapons, plus the organization's program in the African continent. We are grateful to the OPCW for the opportunity.

During the OPCW visit, the following points were presented by its employees:

- The Chemical Weapons Convention and its 4 pillars.
- The role of the OPCW in achieving a world free from chemical threats and weapons.
- How the OPCW operates.
- Victories and Challenges that are faced and specific incidents interesting to mention.
- The Special Programme for the African Region, which was launched in 2007 at the initiative of the Director General of the OPCW.
- The 7 Objectives of this Special Programme, such as to Advance national implementation of the Chemical Weapons Convention (CWC) in Africa, Enhance the effectiveness of the African

of the African CWC National Authorities, Strengthen controls over cross-border transfers of toxic chemicals to prevent access to such chemicals, including by non-State actors, for purposes prohibited under the Convention, Enhance protection and response capabilities against chemical incidents and attacks, Advance chemical safety and security culture, standards, practices in Africa. Strengthen and the capabilities of chemical laboratories in Africa, Promote knowledge of peaceful chemistry and its exchange in Africa, Foster Programme visibility, stakeholder engagement, and partnerships.

The CAJPHR and its members benefited from this event bv visiting an international organisation in person and understanding how it works in practice. Everyone found the presentation interesting, and informative, and a lot of questions followed. The visit was very interactive, we got to see the Nobel Peace Prize the OPCW won and got a tour of some of the rooms such as the famous leper room.



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In 2023, members of the sexual violence team honoured invitations by other organizations and diplomatic entities including but not limited to The Embassy of Nigeria in The Netherlands, The International Criminal Court and the Hague University of Applied Sciences.

63rd Independence Day Celebration-Embassy of the Federal Republic of Nigeria: 1st October 2023.

The Sexual Violence Team and other members of the Centre for African Justice, Peace and Human Rights were invited to take part in the 63rd Independence Day Celebration hosted by the Federal Republic of Nigeria. The event was a spectacular one and a great opportunity to learn about Nigerian music and culture through distinguished performances from all the States in Nigeria.

Information session on the International Criminal Court held on Thursday, 9th November 2023:

The Sexual Violence Team and other members of the Centre for African Justice, Peace, and Human Rights were invited to participate in the Information session on the International Criminal Court on Thursday, November 9th, 2023.

The topic of the session was a general overview of the work of the Court and the proceedings in the case: The Prosecutor v. Ali Muhammad Ali Abd–Al-Rahman. The SV team members and members from CAJPHR participated in the event.

ENE Networking Event: The Hague University of Applied Sciences 2023:

The Centre for African Justice, Peace and Human Rights is very grateful to the Hague University of Applied Sciences for giving us the opportunity to be present at the ENE Networking Event 2023.

It was a great experience for us to meet and interact with so many enthusiastic and motivated young students who are willing to be part of changing the world for a better future.



COUNTRY SPOTLIGHTS

In the first quarter, "the team researched the situation in Côte d'Ivoire and Nigeria for the country spotlights". The research findings which have been published looked into shedding light on conflict-related sexual violence perpetrated against the male gender. Furthermore, it was found that in Côte d'Ivoire 2.2% of men disclosed having experienced Conflict-Related Sexual Violence (CRSV) between 2000 and 2007, whilst three males experienced CRSV between December 2010 and November 2011 and 1 in 2014.



Accordingly, the SV team is continually shedding light on conflict-related sexual violence perpetrated against the male gender in Nigeria. Based on the findings, the research recommended investigation and litigation at the international level.



In the second quarter, the team completed and published research on Burundi. In this research, the SV team spotlighted the situation in Burundi and factors contributing to conflict with an overview of Conflict-Related Sexual Violence (CRSV) perpetrated against the male gender and how to combat the challenges.



In the third quarter, Tunisia's country spotlight was completed. The research looked into consistently bringing attention to conflict-related sexual violence against males and the situation in Tunisia. It presented an overview of the causes and challenges in combating CRSV.



The aim of the SV team's Country Spotlight research is to raise awareness and educate people about the conflict situation in countries in the African region through infographics.

GROUND REPORT

The report aims to shed light on the developments in countries facing a humanitarian crisis. It provides insight into the situation on the ground (the parties involved), the root causes or drivers of 'conflict-related sexual violence' (CRSV) perpetrated against the male gender as well as the legal frameworks applicable to the situation before providing a conclusion drawing together each of these aspects.

In the first and second quarters, the team members initiated the research on two States, Libya and Mali, to dispense insights into the current situation and the primary causes of sexual violence against men and boys.

CAPACITY BUILDING TEAM

ABOUT THE CAPACITY BUILDING TEAM

The Capacity Building Team's (CBT) work is based on the principles of Justice, Accountability, Rule of Law and respect for Human Rights and focuses primarily on the following:

- Create a hub of International Criminal and Humanitarian Law knowledge through research and writing projects, book and magazine publications, audio and video messages, and conferences, among others;
- Create opportunities for knowledge transfer and knowledge sharing with legal professionals and aspiring legal professionals in Africa;
- Conduct training, and seminars and organise study visits for law students, professionals, judges and court staff.

The team's mission is to enable and empower criminal justice actors and stakeholders across Africa to be able to investigate and prosecute violations of International Criminal & Humanitarian Law within the domestic jurisdictions to end the gross violations of human rights in Africa. PROJECTS UNDERTAKEN IN 2023

Projects the team worked on

- Publication of International Criminal Law book titled: "Contemporary International Criminal Law Issues - Contributions in Pursuit of Accountability for Africa and the World".
- Promotion of the International Criminal Law Book Project;
- International Law Blog;
- Legal Debate;
- UN Day Quotes;
- Attendance to External Visits and Events:
 - Eurojust
 - OPCW
 - Roundtable "Documenting War Crimes in Sudan".
 - Nigeria's 63rd Independence Day Celebration
 - "Information session on the International Criminal Court" by the International Criminal Court

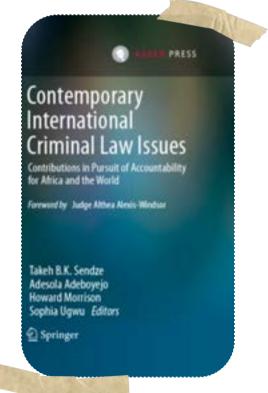
Publication of International Criminal Law book titled: "Contemporary International Criminal Law Issues - Contributions in Pursuit of Accountability for Africa and the World"

In March 2023, the Capacity Building team published a book on International Criminal Law titled "Contemporary International Criminal Law Issues - Contributions in Pursuit of Accountability for Africa and the World." The book is made up of 11 chapters written by ICL academics/practitioners, providing a practical contribution to the development of International Criminal Law in and outside Africa.

It critically analyses diverse international criminal law (ICL) issues in light of recent developments in the international criminal justice system following the pursuit of accountability in Africa and around the world. It gives a scholarly analysis of issues about ICL and the pursuit of accountability in Africa by way of several topics including universal jurisdiction in Africa, Boko Haram in Nigeria, the legitimacy of the ICTR, the law of genocide committed against the Herero and Nama peoples, the African perspective on international cooperation in criminal matters, the Malabo Protocol, and whether an African Regional Court is a viable alternative to the ICC.

Further discussed are other aspects of ICL, such as prosecuting sexual and gender-based crimes at the ICC, guilty pleas within ICL and slavery within international criminal justice. With this, the book also refers to the jurisprudence of several international courts and tribunals including the ICTR, the ICTY, the SCSL, the ICC, the ECCC, the KSC, and the STL.

This timely contributed volume updates international criminal law experts, practitioners, academics, human rights activists and other stakeholders on contemporary developments in ICL and provides recommendations that address accountability for mass atrocity crimes and ideas for strategic ICL litigation at the national, international, regional and sub-regional levels. It will prompt constructive exchanges on what can be improved in prosecuting mass atrocity crimes around the world.



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PROMOTION OF THE INTERNATIONAL CRIMINAL LAW BOOK PROJECT

In 2023 the Capacity Building team started promoting their published work on International Criminal Law (ICL), titled, "Contemporary International Criminal Law Issues – The Pursuit of Accountability for Africa and the World," (the "ICL Book"). Our goal was to increase awareness and accessibility of this valuable resource across the African continent and beyond. To maximize its reach, we have divided the promotion of the book into various subprojects, which are outlined below:

1 - Podcast on International Criminal Law

The Capacity Building Team collaborated with Dr. Lauren Sanders from the University of Queensland Law School (Australia) on her podcast Law and the Future of War to organise a series of podcasts to discuss various aspects of International Criminal Law relevant to improving the knowledge and capacities of legal experts and scholars.

The series featured three authors in the International Criminal Law Book titled "Contemporary International Criminal Law Issues – The Pursuit of Accountability for Africa and the World.". They discussed a wide range of relevant topics in contemporary International Criminal Law practice applicable in Africa and worldwide.

• Episode one featured Mr. Takeh Sendze, editor of the International Criminal Law Book. He explored various issues facing international criminal law in today's society and explained the relevance of the new book as an educational and capacity-building tool in Africa and around the world.

This episode can be found at:

https://open.spotify.com/episode/3UaOX7jktZm N8XFqaKDU5v?flow_ctx=7b9a082f-8500-4dc6a3e3-0dd224820e19%3A1696862631

• In the second episode, Natasha Bracq, author of the chapter on sexual and genderbased violence in the International Criminal Law book titled "Sexual and Gender-Based Violence: What Legacy for the New ICC Prosecutor?" discussed how despite being always used as an instrument of violence and a weapon during armed conflicts, sexual and gender-based crimes (SGBC) were absent from instruments of international criminal law until very recently and charges are seldom brought in international criminal courts. She analysed the efforts towards the investigation, prosecution, and adjudication of sexual violence crimes, with a particular focus on the International Criminal Court and also highlighted the struggles of the court to effectively address sexual crimes while speaking about the court's legal frameworks and relevant cases in relation to sexual violence crimes.

This episode can be found at:

https://open.spotify.com/episode/03tu5baBCkqRVb kIUWuJ51

• Lastly, episode three featured an interview with Dr. Adeogun- Philips, author of the chapter on "*Guilty Pleas at the International Criminal Law*." He discussed the evolution of the concept of guilty pleas in international criminal law as developed by the jurisprudence of the International Criminal Tribunal for Rwanda and the International Criminal Tribunal for the former Yugoslavia and the circumstances that made it imperative for various ICL stakeholders operating at that time to embrace the concept of guilty plea negotiations to avoid lengthy and expensive international trials.

This episode can be found at:

<u>https://open.spotify.com/episode/0BH1NuVMmHs</u> <u>RptTW1WbjbZ?</u> <u>si=5o3vaUxjQiGAR0Vlt_OA8g&nd=1&dlsi=6ca7e</u> <u>ef17da24bb6</u>

2 - ICL Book Review Subproject

The Capacity Building team obtained reviews on the International Criminal Law Book from legal practitioners and scholars with expertise in International Criminal Law.

Several legal professionals indicated interest in participating, including, Dr. Windell Nortje – Senior Lecturer at the Law Faculty of the University of the Western Cape in South Africa, who read and reviewed the book and submitted it to a journal on 30th September 2023.

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<u>LEGAL DEBATE PROJECT</u>

In 2022, the Capacity Building Team (CBT) projected a quarterly series of Legal Debates on the topic of International Law with an emphasis on International Criminal Law (ICL) where the issues at the centre of the debate would be relevant to Africa, and the world at large. The members of the Debating Teams would be chosen amongst university law students with a deep understanding of International Criminal Law whereas the members of the panel of Judges/Adjudicators, as well as coaches who will be assisting the Debating Teams with enhancing their debating skills and preparation of debate arguments, will be highly skilled scholars and legal practitioners in the field of ICL. The purpose of this project is to provide an opportunity for law students to develop their legal advocacy skills and teamwork skills, as well as to promote their respective universities and foster international connections and networks with students from other universities and CAJPHR.

First Edition of Debate

On January 27th, 2023 the Capacity Building Team Organised a debate on International Law titled 'The head of state immunity under the Malabo Protocol is a retrogression in the effort to end impunity in Africa.' The debate was between students from the University of Namibia and students who were mostly from The Hague University of Applied Sciences and also members of the Centre for African Justice.

The debaters argued and discussed the subject of Head of State Immunity in international law against the backdrop of the decision of the African Union to create a Court with international criminal jurisdiction before which Heads of States will be immune to criminal trial when in power. While arguing whether the immunity that the Malabo Protocol confers on sitting Heads of States is a retrogression in international criminal and a clog in the wheel of justice and accountability, the debaters raised awareness over other areas of international law including complementarity and universal jurisdiction in addition to elaborating on the jurisprudence of various international courts and tribunals regarding Head of State Immunity. The Proposition team represented by the debaters from the University of Namibia includes Menarandjambi Tjaverua, Adauche Okore and Reinhard Kamatoto while the Opposition team represented by the debaters from The Centre for African Justice, Peace and Human Rights, includes Wisdom Kamara, Vetira Rukoro and Kaafiya Abdulle.

<u>Ist Edition: International Law Debate | Centre for African</u> <u>Justice, Peace and Human Rights</u> https://www.youtube.com/watch?v=hzrCFPIHVbk

CAJPHR Presents:

1st Edition: Virtual Debate on International Law

Motion: THET the Heads of Note Immunity sodar, the Malabe Pretra of its a representation in the effort to and interactions of Albana.

Date: 27 January 2023, 13:00 - 15:00 CET

INTERNATIONAL LAW BLOG PROJECT

The project aims to encourage legal practitioners and students to publish articles on International Law. The launch of this blog has the objective of bridging the gap between African voices and perspectives in international law. It is a part of the Centre's effort to actively engage with stakeholders on a micro level and analyse issues relevant to Africa and the global community. The project also strives for a diverse and inclusive representation that will benefit all stakeholders around the world. To achieve these goals, the blog aims to publish articles quarterly and potentially produce an annual journal featuring longer articles on a predetermined theme selected by the blog team.

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The CBT received three articles from the following authors:

- Aban Ador "Forced marriage under International Law".
- Vetira Rukoro- "Death as an impediment to International Criminal Law"
- Rumbidzai Mudzongo "Freedom of Expression in Zimbabwe"

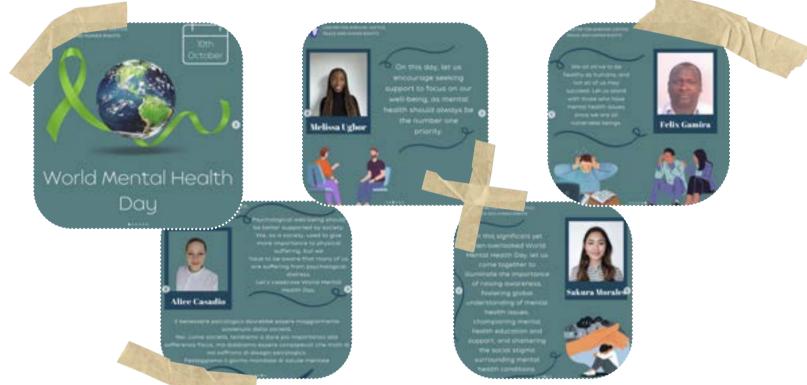
The article by Vetira Rukoro- "Death as an *impediment to International Criminal Law*" was reviewed by three external editors and was published on our Blog. Additional Articles will be published subsequently.

INTERNATIONAL UN CELEBRATION DAY QUOTES

The Capacity Building Team (CBT) collaborated with the Social Media Team to raise awareness of UN International Day celebrations – by raising awareness of the UN days, that relate to the Centre's mission and would serve to further the cause of ending the gross violation of human rights in Africa. The CBT commemorated several International Days such as:

WORLD MENTAL HEALTH DAY

Melissa Ugbor, Sakura Morales, Alice Casadio, Felix Gamira.



WORLD'S CHILDREN DAY Solomiia Sviderko, Felix Gamira, Alice Casadio.



"On WORLD CHILDRENE DAY WE CELEBRATE CHILDREN AS a SOURCE OF WERE FOR A SETTER FUTURE. LET US ETRIVE TO RAISE CHILDREN WHE RECOVER REFORMERLE AND RESPECTIVE, ADDETS FOR THEMRELYES, OTHERS AND FOR THE FLAMET."

BY ALICE CASADIO

"Ная счест сица, стерт наят" - и тис тиске от тиск также може, бласт бал. Соцанства или челаке полить, вит истов жаке галаст тока, сисьанства на челаке ная сиска агтака. На наяте токаке токаке тиско соцанства ако токие техник, ток наяте тикие честь, може иноваточна, на наяте токаке тики. Углосовления сощания полить ная пактолитики, не сан ност то висса на веттаке тутике туп на..."

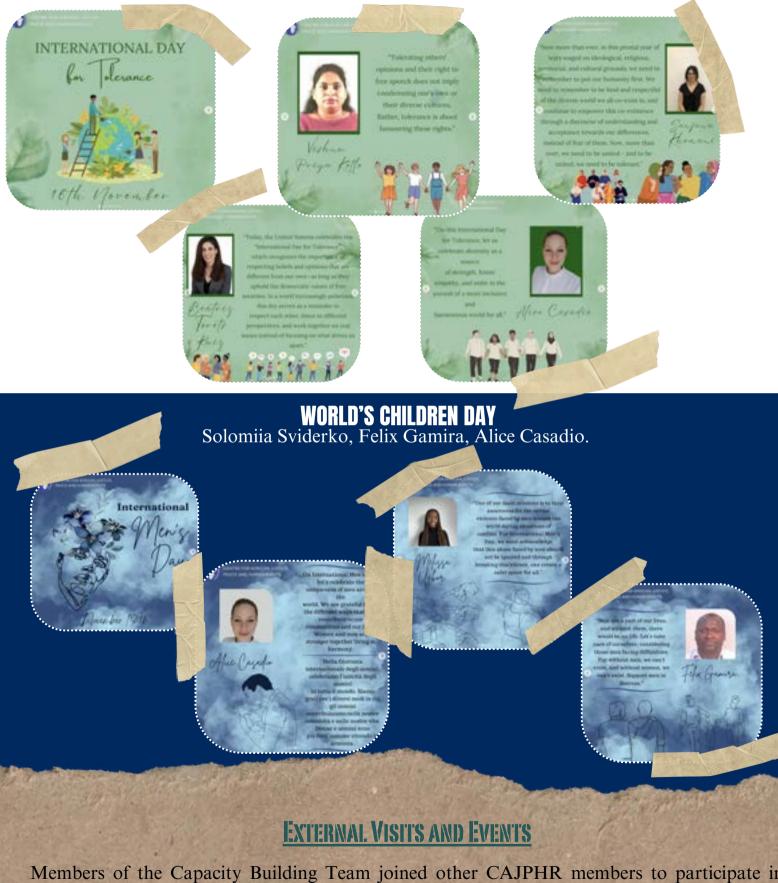
BY SOLOMIIA SVIDERKO

"Colleges are sitts we all colleges, as the world deputs in contracts, wats are towards, let us shake their reactions of other most memory and protect their reactions of other are practice as our potters and makens. We setup a setup called colleges of pondet them in theirs of place on wat, their chr beings those to the on make maken bul."

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NTERNATIONAL DAY FOR TOLERANCE

Vishru Priya Kotto, Alice Casadio, Beatriz Torets Ruiz, Sanjana Khemani, Tianyang Lu.



Members of the Capacity Building Team joined other CAJPHR members to participate in external events including but not limited to the visits to Eurojust and OPCW, Nigeria's 63rd Independence Day Celebration, Roundtable "Documenting War Crimes in Sudan", and "Information session on the International Criminal Court" by the International Criminal Court.

WONEN ENPONERNENT TEAM

TEAM BACKGROUND

The Women Empowerment Team is a subsection of the Centre for African Justice Peace and Human Rights (CAJPHR) tasked with the responsibilities of managing, creating, and organizing programs aimed at empowering young women and girls to enable them to pursue their dreams and make valuable changes to society.

Our mission is to rekindle the spirit of excellence in the minds of women through: capacity-building, empowering, and providing resources to achieve sustainable business developments and peacebuilding.

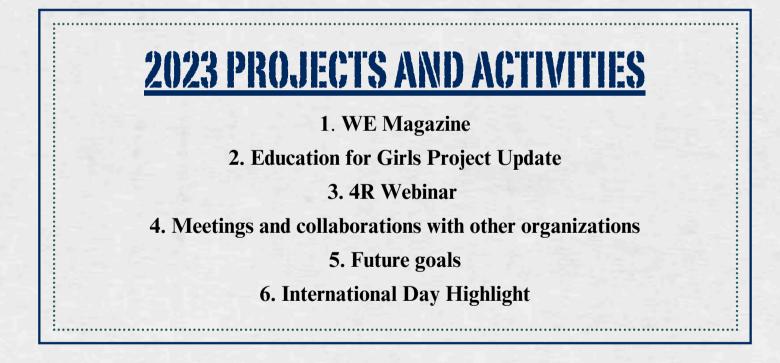
Our vision is to empower women who have low self-esteem, an inferioritycomplex, into entrepreneurship and are generally helpless in their present location outside their home countries.

Due to the World's sexist historical background and the constant challenges society faces to achieve gender equality, many women can be led to the sensation of incapacity to achieve their life/career goals. Thinking about this, the Women Empowerment Team looks forward to empowering women who've migrated from Africa to the Netherlands and also to helping female entrepreneurs within the Netherlands. We have been able to achieve this through our various projects and collaborations with like minded individuals and groups, which will be portrayed in this report. We work on different projects every year but some projects extend to the following year. Overall our goal is the same, which is to empower women to actualize their greatest potential in life through our various workshops, meaningful collaborations, and through story telling.

To find out more about the WE team, have a look at our youtube with the link below (115) Introducing the Women Empowerment Team of the CAJPHR - YouTube

OUR TEAM

Our members are a group of inspiring and dedicated volunteers with different backgrounds who are interested in the mission of the Women Empowerment Team of the Centre for African Justice Peace and Human rights. We are grateful to the volunteers who work towards achieving our goals to empower and educate women. Our members change from year to year as we have people who are long-term members and we have people who stay for a short time and move on to embark on their next journey. We also get interns who join to learn and build up their skills toward graduation and prepare for the next stages in their lives.



WE MAGAZINE

The **Quarterly Magazine** is more than just a publication; it's a voice, a mirror, and a bridge for African women to connect, reflect, and find inspiration in one another's journeys. Each issue is carefully crafted to resonate with African women's real experiences, dreams, and challenges. Whether we're spotlighting the rise of African women in leadership or exploring the joys and struggles of cultural integration, we're creating a space for stories that empower and uplift.

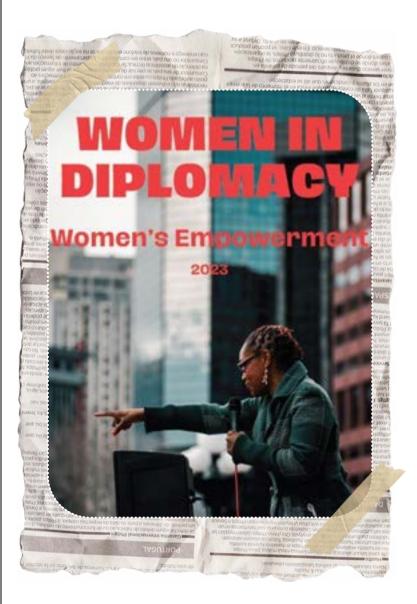
The process behind each issue is as vibrant as the magazine itself. We begin by listening—identifying topics that matter most to our readers, connecting with inspiring women, and capturing their insights and advice. This year, we've delved into the theme of **Women in** Leadership, sharing the paths of remarkable African women who've broken barriers and blazed trails. We've also addressed cultural integration with practical tips for women making a new home in a foreign land.

This issue coincides with the first-ever **International Day of Women in Diplomacy** on June 4th, a day recognizing the significant role women play in diplomatic leadership, despite the ongoing challenges of underrepresentation.

In this edition, the magazine features inspiring interviews with prominent African women diplomats, including H.E. Dr. Eniola Ajavi and H.E. Ms. Berta Celestino Cossa. These interviews delve into their personal journeys, the obstacles they've encountered, and their thoughts on what it means to be a woman in a traditionally maledominated field. They share insights on resilience, navigating stereotypes, and the importance of mentorship for empowering the next generation of women leaders. Additionally, H.E. Mr. Olivier Jean Patrick Nduhungirehe provides a perspective on the importance of African women's representation in diplomacy, illustrating the unique contributions women bring to the field.

Through these stories, the magazine aims to inspire readers by showcasing the journeys of these providing remarkable women and practical knowledge to those aspiring to careers in diplomacy. Each story is a testament to the strength and vision required to lead, particularly for African women gender overcoming stereotypes and cultural expectations in the international arena.

We worked on the magazine through out this year but we could not publish it due to some challenges. We intend to publish it in 2024.



THE EDUCATION FOR GIRLS PROJECT

The Education for Girls Project is a cornerstone initiative of the Women Empowerment Team, aimed at supporting education access for young girls in Africa who often lack the resources they need to excel academically. This project has a deeply rooted mission: to bridge educational gaps by providing essential learning materials like books, laptops, and other resources to underserved communities. The ultimate goal is to equip young African girls with the tools they need to cultivate knowledge, confidence, and a sense of possibility for their futures.

In 2023, the project expanded its impact through a significant partnership with the International School of The Hague. This collaboration involved a largescale collection of secondhand books, calculators, and other learning materials, which the Women Empowerment Team sorted, categorised, and prepared for donation. This year's efforts are focused on delivering these materials to a public library in Nigeria, where they'll benefit students, and the wider community. educators. Bv establishing a relationship with local African schools and libraries, the project ensures these resources reach the young girls who need them most.

The logistical journey of the Education for Girls Project is as complex as it is impactful. After gathering materials, the team takes careful steps to assess each book's condition and suitability. Following this quality check, the books are organised by subject and level to facilitate easier access for the students upon arrival. Next comes packaging, an essential part of the process that ensures these items are shipped safely and arrive in good condition. The team is also responsible for coordinating with shipping companies, arranging transportation, and securing any necessary permits, making it a comprehensive and multi-step operation. However, the project hasn't been without its challenges. One of the biggest obstacles of 2023, for the Women Empowerment Team, has been securing affordable and reliable shipping solutions to transport the materials to Africa. Despite these logistical hurdles, our team remains dedicated to finding solutions, by looking for sponsors and collaborations, driven by the impact these educational resources will have on the lives of young girls.



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The 4R Empowerment Webinar in 2023, titled "Stumbling Blocks Towards Cultural Integration into a New Country," brought together African women in the Netherlands to navigate and share experiences around adapting to a new culture. Held on Zoom, this session highlighted the complexity of integration, which goes beyond finding a place to live or securing a job. Integration, as this webinar emphasized, involves building emotional connections, understanding cultural norms, and feeling a true sense of belonging in a new country.

The event featured several speakers who brought diverse insights and practical guidance to help participants adapt more smoothly to Dutch society:



Karen Gordon, a career and integration coach at KGT Consulting, shared tools for navigating professional and social networks. Drawing on over 20 years in the Netherlands and her work with international organizations, Karen offered guidance on topics like personal branding, CV preparation, networking, and interview skills. Her practical approach helped participants understand how to align their professional skills with Dutch cultural expectations, which can be a significant factor in successful integration.

Vassia Sarantopoulou, psychologist and founder of AntiLoneliness, focused on the mental and emotional aspects of integration. Vassia's session encouraged participants to maintain a strong sense of self while adapting to a new culture, addressing feelings of loneliness and identity shifts that often accompany migration. By sharing her own experiences and expertise, she provided psychological tools to build resilience and mental strength in the face of cultural adaptation challenges.





Milka Yemane, founder of the Lemat Foundation and an Amsterdam councilor, discussed the broader social and policy aspects of integration. Working with Eritrean newcomers, Milka provided participants with insights on how to navigate the Dutch integration policies and build supportive networks within the community. Her session encouraged participants to see integration as an empowering journey, one where they could advocate for themselves and contribute to the community around them.

This 4REmpowerment Webinar offered more than information; it was a space for African women to connect, share their stories, and feel supported in a community of others experiencing similar challenges. The discussions reinforced that integration is not just a checklist of steps but an ongoing journey that includes embracing new social cultural norms while and staying true to one's roots.





Feedback from participants session's revealed the profound impact. Many shared that they left feeling more confident in their ability to navigate Dutch society and that the insights from speakers provided them with a solid to foundation approach integration holistically. Through events like this, the Women Empowerment Team continues to foster a where African community women feel empowered to take control of their integration journeys and support one another along the way.

MEETINGS AND COLLABORATIONS WITH OTHER ORGANISATIONS

In 2023, the Women Empowerment Team at CAJPHR strengthened its mission to support African women through a collaboration with Lydia Generation on Project Thrive—a two-day event to be held on December 1st and 2nd in The Hague. The event was later postponed to 2024 January 19th and 20th. This initiative, themed "Don't just be a woman! Be exceptional!", was designed to empower African women in the Netherlands by providing them with essential tools, insights, and professional connections to thrive in their new environment confidently.

The collaboration between CAJPHR and Lydia Generation exemplifies the impact of a shared vision for empowerment and cultural integration. Project Thrive created a welcoming, enriching environment that enabled African women to connect, grow, and gain the confidence to pursue leadership roles and new opportunities. Through initiatives like Project Thrive, CAJPHR and Lydia Generation are not only fostering individual success but also building resilient, inclusive communities where African women can thrive and make meaningful contributions.

15 R J V. B PRESENTS

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MIGRANTS WOMEN EMPOWERMENT PROGRAM

Thrive: Re-invent, integrate, participate! Don't just be a woman' Be extraordinary!

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- The event is to incide and provide a read map to THEYE in the M. had presenters and interactive seesions indity spec oring, strategic business design and career develop ngulahad p
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DATE 18TH & 20TH JANUARY 2024 TIME 14:00-18:00PM DAILY LOCATION: NOVOTEL HOTEL HOFWED 5-7, DEN HAAD CENTRUM, 251L AA DEN HAAG, NETHERLANDS.

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MEET OUR SPEAKERS.









CLICK HERE TO REGISTER

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First Den Haag Fonds

We attended the Employment Network Event 2023 (12th edition) of The Hague University of Applied Sciences held on Thursday 25th May 2023.

Furthermore, Our team participated in an insightful event organised by De Gemeente Den Haag. The discussions centered on the social anxiety and pressures that young girls and women face in today's society. Participants engaged in meaningful conversations about these challenges, culminating in the suggestion of practical solutions. One key takeaway was the importance of being role models for one another and setting clear boundaries, empowering young women to navigate societal pressures more effectively. This event reinforced our commitment to fostering a supportive community that uplifts and inspires women.

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INTERNATIONAL DAY HIGHLIGHT



8th March: International Women's Day We join the global community in celebrating International Women's Day, shining a special spotlight on our Out Team and their unwavering commitment to advancing women's equality and empowerment. Inspiring thoughts were shared, highlighting their dedication and the impactful work we do. Together, we can amplify voices, challenge inequalities, and foster an inclusive future for all women.



11th February: International Day of Women and **Girls in Science**

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The statistics from the #UN reveal significant gender disparities in science, with women receiving smaller research grants and holding only 12% of seats in national science academies, despite making up 33.3% of all researchers. This highlights the urgent need for women empowerment initiatives to create equal opportunities in scientific fields. By addressing these inequalities and celebrating women's contributions, we can inspire future generations, foster diversity in research, and drive progress toward gender equality in academia.

FUTURE GOALS

Next year, the Women Empowerment Team is focused on improving and expanding its programs to make a bigger difference. Although the Education for Girls Project saw some progress in gathering educational materials, logistical challenges prevented it from fully reaching its goals. We've learned from these setbacks and are committed to finding better solutions, such as building new partnerships and securing more reliable shipping options, so that the resources can reach more young girls in Africa. Additionally, we plan to grow the 4R Empowerment Webinar Series with new topics that our community has expressed interest in, including financial skills, digital tools, and mental health support. Future issues of the Quarterly Magazine will also explore more themes, aiming to give readers practical advice and inspiration. By setting these goals and learning from past experiences, the Women Empowerment Team is dedicated to creating lasting, positive change for African women and girls.

In the first and second quarters, the team members initiated the research on two States, Libya and Mali, to dispense insights into the current situation and the primary causes of sexual violence against men and boys.